

## A Commitment to Character Development

Three principals underlie character development: a set of core values; an understanding that character includes thought, commitment, and practice; and an emphasis on character in all aspects of life.

Cub Scouting promotes 12 core values in helping boys develop character:

- ◇ Citizenship
- ◇ Compassion
- ◇ Cooperation
- ◇ Courage
- ◇ Faith
- ◇ Health and Fitness
- ◇ Honesty
- ◇ Perseverance
- ◇ Positive attitude
- ◇ Resourcefulness
- ◇ Respect
- ◇ Responsibility

These values are the foundation of what it means to be involved in Scouting. Leaders and parents must be as diligent and skilled about teaching these values as they are about teaching the other aspects of the program. The 12 core values are an active part of our Cub Scouting language and culture.



In Cub Scouting, we refer to *Character Connections*: using the critical areas of knowledge, commitment, and practice to relate them to the core values.

To make character development an integral part of Cub Scouting, the 12 core values are integrated throughout the boy's handbooks and advancement programs and are incorporated into the Den and Pack Meeting plans. This encourages the boys to reflect on the three dimensions of character.

Our Pack makes every effort to guide character development in a thoughtful and constructive way. An important example of this guidance is helping Scouts to learn appropriate behavior. Leaders and parents have the shared responsibility to model the values of the BSA and set a high standard for behavior. Older Scouts should lead by example and will serve as positive role models for Scouting's ideals.

First and foremost, we expect good behavior. Scouting is a safe haven for boys to come and be among equals. We do not tolerate bullying, name calling, fighting, foul language, dishonesty, disrespect, talking back or any action that risks the health and safety of others.

In the rare event that an issue arises that cannot be resolved by the Leader and/or parent, our disciplinary policy will be followed. The action level will be determined by the Leader and/or Cubmaster based upon the severity of the issue. At level 2, a written letter of apology must be completed prior to attending the next event (if eligible).

Level	Corrective Action
1	Scout to sit or stay with parent for remainder of event
2	Scout excused from event, parent and Scout meet with Leader to set plan of action
3	Scout suspended, parent and Scout meet with Cubmaster and Leader to set plan of action
4	Scout suspended, conduct reviewed by Pack Committee for possible revocation of membership

In Pack 1 Richmond, we try to meet all of the purposes of Cub Scouting within our program plan. We strive to instill the core values within the program and each Scout. We believe that these values begin at home and that our efforts are a continuation of what has been started at the family level. Your commitment to these principals will help to enrich your son's character development and Scouting experience. We thank you for your support.